

Project Numbers: Airports and Highways



SOUTHEAST

AIRPORT TERMINALS • SEA PLANE BASES RUNWAY RESURFACING

25-27 PROJECTS

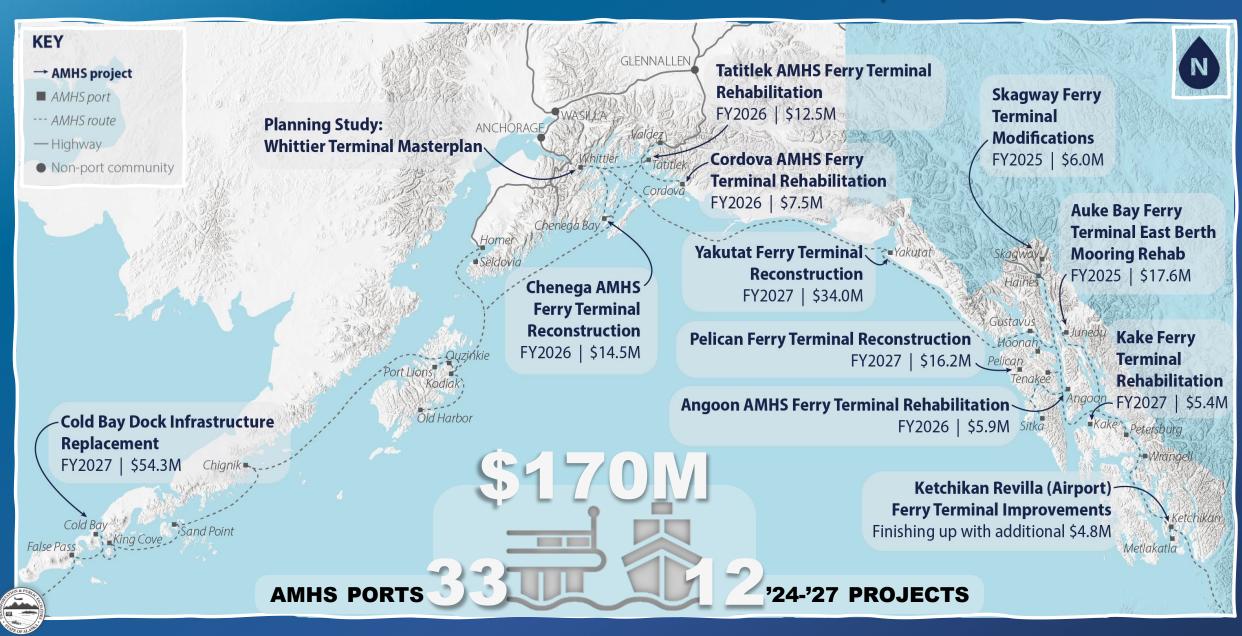
HIGHWAY

25-'27 PROJECTS

MAJOR HIGHWAY RECONSTRUCTION • BRIDGE IMPROVEMENTS & REPLACEMENTS • ROCKFALL MITIGATION • DRAINAGE IMPROVEMENTS • TRAFFIC SAFETY



AMHS Terminal Infrastructure Improvements



AMHS Vessels



MV Aurora

 No Major Projects
 Planned



MV Columbia

- Controllable Pitch Propeller
- \$14M in FY26
- WiFi Upgrades in 2024



MV Hubbard

No Major ProjectsPlanned



MV Kennicott

- Emissions and Exhaust
- \$24.4M in FY24



MV LeConte

Extended Overhaul Winter of 2024-2025



MV Lituya

No Major Projects Planned



MV Matanuska

- Assessment in Progress
- \$37.5M in FY25 Rural Ferry Program



MV Tazlina

- Crew Quarters Addition
- \$19.3M in FY25



MV Tustumena

 Continued State of Good Repair Focus



MV Tustumena Replacement

Vessel

- New Construction
- \$310M in FY25



New Mainliner

- New Construction
- \$10M in FY25



No/Low Emissions Ferry

- NewConstruction
- \$53.2M in FY26



Documented career pathways for staff and potential applicants, outlining clear steps to achieve career goals.

Career Pathways







Crewing Update: Critical Positions and Vacancies **Licensed Positions**

- Officers, Engineers
 Certificate Positions
- Able-Bodied Seamen, Jr. Engineers, Oilers Entry-Level Positions
- Wipers, Ordinary
 Seamen

Using enhanced tools – Social Media, Videos, crew interviews to raise interest in positions

Recruitment Focus

Partnerships:

Local Hire &

Development

Workforce



AMHS WORKFORCE KEY EFFORTS

& INITIATIVES



Wiper-to-Oiler Program

Marine Academies Engagement Allows entry-level workers to start directly in deck & engine depts., increasing retention by offering more desirable career paths.

Tribal Partnerships

WomenOffshore

Streamlined application process for key positions.

Application
Process
Improvements



344*

TOTAL CREW NEEDED

263**

CURRENTLY EMPLOYED

CURRENT STATUS

-75



Dedicated Recruitment Coordinator

Enhanced engagement with maritime academies across U.S.

*Based on Crewing 7 Vessels

**Crew Status as of 9/13/2024



Upcoming Initiatives:

Workforce Funding for Scholarships and Training

Dedicated Recruitment
Coordinator overseeing
AMHS recruitment efforts.

RELIABLE PRICING & SERVICE

- Dynamic pricing Eliminated
- Change Fees Reduced Effective January 1
- Reliability Statistics: For June/July/August ran 11,112 hours with downtime of 1 hour

COMMUNITY / SPORTS EVENTS AND NEEDS

- Emphasis on local events during scheduling
- Consideration of Community Needs
- *denotes Tribal community events

ELECTRIC VEHICLES

- EV Charging Stations at Terminal
- Documented Plan for EV transport on vessels

COMING SOON

Gift Shops:

- Expanded Bar Service
- ALASKA MADE



MODERN RESERVATION TECHNOLOGY

- New Tools: CAReSS system and scanners now fully installed and operational on the Kennicott
- What's Next: Additional Vessels, and Phase II includes a new reservation website with more user-friendly features

HIGH-SPEED INTERNET ON BOARD

- Starlink: Already in use by our operations staff
- Public WiFi: A \$5M grant is funding high-speed internet for passengers Implementation starts now!

NEW BUSINESS MANAGER

- Dorine Petru: Our new Business
 Development & Financial Analyst
 Manager
- Experience: Former VP at Crowley, General Manager at Tesoro. She brings deep expertise in maritime operations and business development







Documented career pathways for staff and potential applicants, outlining clear steps to achieve career goals.

Added new routes to help staff gain necessary sea time to advance their careers & qualify for promotions.

- TribalPartnerships
- WomenOffshore

Streamlined application process for key positions.

Career Pathways





Crewing Update: Critical Positions and Vacancies

Licensed Positions

- Officers, Engineers
 Certificate Positions
- Able-Bodied Seamen, Jr. Engineers, Oilers Entry-Level Positions
- Wipers, Ordinary
 Seamen

Additional Routes for Staff Sea Time

Partnerships:

Local Hire &

Development

Workforce



AMHS WORKFORCE KEY EFFORTS

& INITIATIVES



Wiper-to-Oiler Program



Marine Academies Engagement Allows entry-level workers to start directly in deck & engine depts., increasing retention by offering more desirable career paths.

Application Process Improvements





Dedicated Recruitment Coordinator Enhanced engagement with maritime academies across U.S.

Upcoming Initiatives:

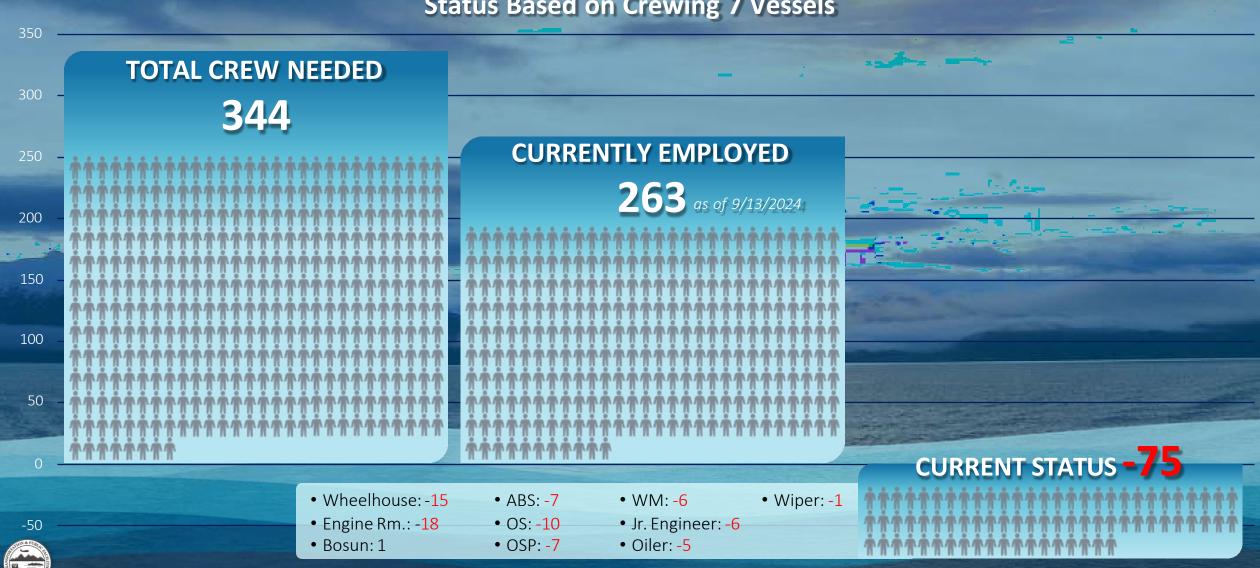
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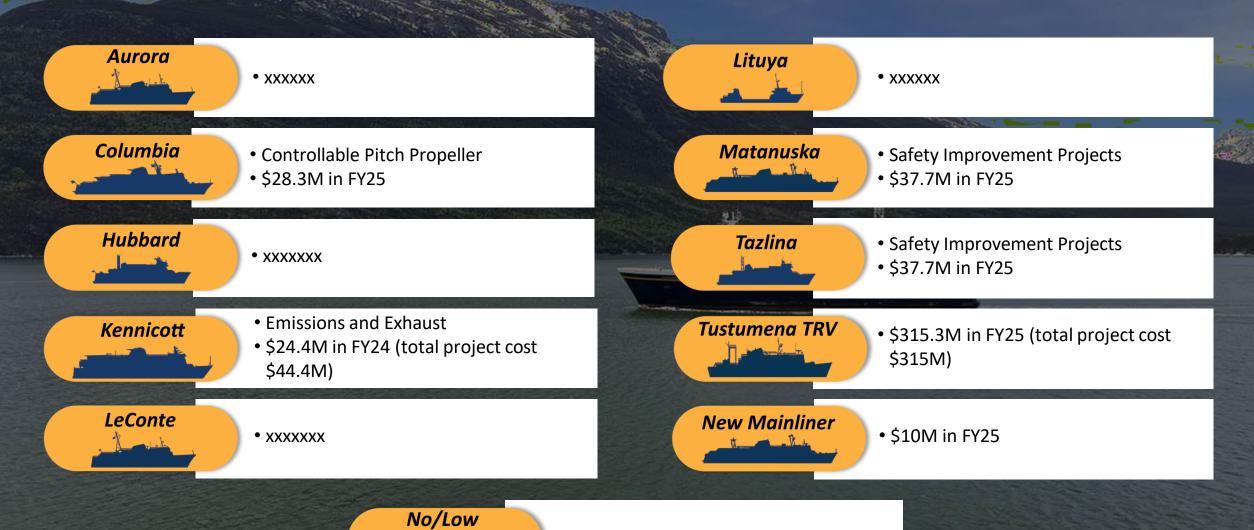


AMHS CREWING OPERATIONS





AMHS Vessels





• \$49.6M in FY26













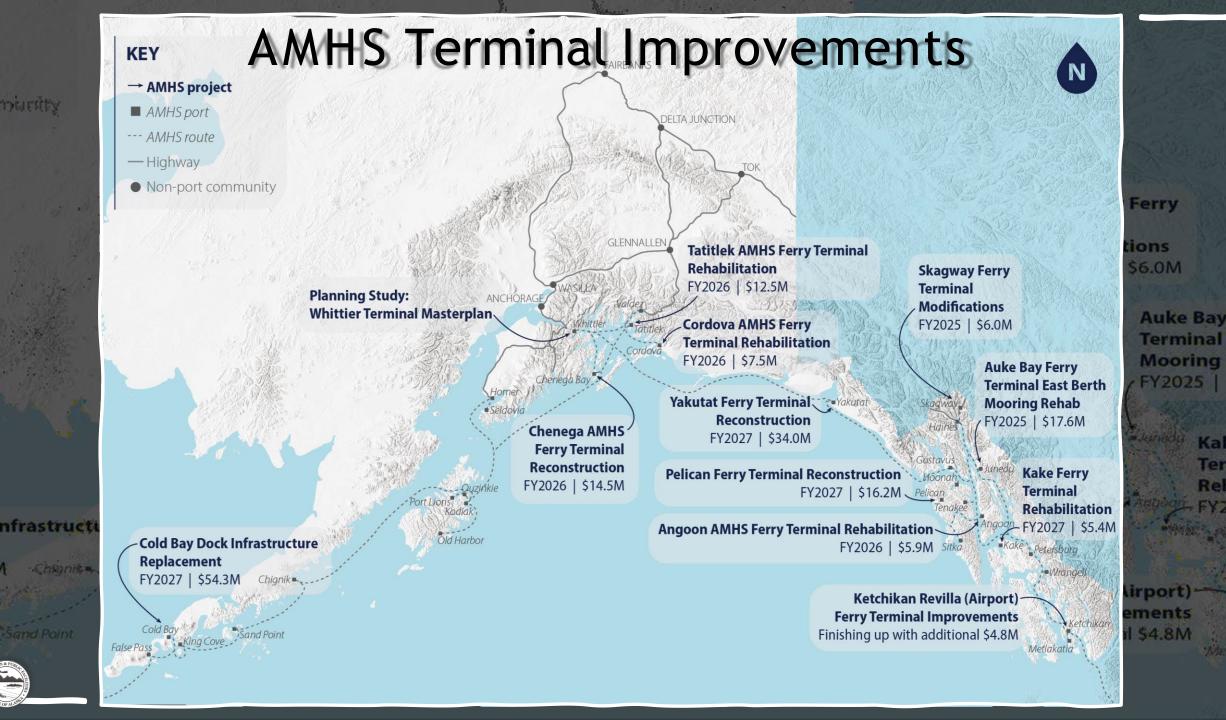












AMHS CREWING OPERATIONS

Status Based on Crewing 7 Vessels





263 Able Bodied Seaman: 53 • Ordinary Seaman: 18 • OSP: 7 • Wiper: 4 • WM: 12 • Stewards: • Jr. Eng.: 8 208

• Wheelhouse: -15 • Engine Room: -18 • Bosun: 1 • Able Bodied Seaman: -7 • Ordinary Seaman: -10 • OSP: -7 • WM: -6 • Jr. Engineer: -6 • Oiler: -5 • Wiper: -1

*We are short on licensed officers with pilotage. Need 27 more officers with full pilotage.

• Oiler: 24

CURRENT STATUS



AMHS CREWING OPERATIONS

TOTAL CREW NEEDED (based on crewing 7 vessels): 344

Wheelhouse: 79

Engine Room: 83

Bosun: 13

• Able Bodied Seaman: 60

• Ordinary Seaman: 28

• OSP: 14

• WM: 18

• Jr. Engineer: 15

• Oiler: 29

Wiper: 5

CURRENTLY EMPLOYED: 263

*We are short on licensed officers with pilotage. Need 27 more officers with full pilotage.

Wheelhouse: 64* • Able Bodied

Engine Room: 59

Bosun: 14

Seaman: 53

Ordinary

Seaman: 18

OSP: 7

WM: 12

Jr. Engineer: 8

Oiler: 24

Wiper: 4

Stewards: 208

CURRENT STATUS: -75

Wheelhouse: • Ordinary

-15

• Engine

Room:

-18

• Bosun: 1

 Able Bodied Seaman: -7

Seaman: -10

• OSP: -7

• WM: -6

• Jr. Engineer:

-6

• Oiler: -5

• Wiper: -1





The numbers: projects by travel mode

Redesign, keep content



39 number of AMHS ports

12 number of '24-'27 projects



27 number of airports

7 number of '24-'27 projects



612 miles of highway40 number of '24-'27 projects







Title TBD

Activ	ity	Timing	
Public Notice: Announcer	ment	September 1, 2023	
Public Notice: Call for Pro	ojects	September 5 – October 20, 2023	1
Evaluation & Scoring		November 1-3, 2023	
Award Announcement		November 15, 2023	40
Memorandum of Agreem of Sovereign Immunity	nent, Limited Waiver	Prior to Project Start	



