

Southeast Conference

Alaska Department of Transportation & Public Facilities

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SAFETY



AMHS Safety Goal:

NO HARM to People, Environment, and Equipment

- 2024 Safety Results
 - 51 injuries: 14 strains, 13 slip, trip, or fall, 5 struck or hit an object, 5 finger, 4 burn, 3 other, 2 absorption, ingestion or inhalation, 2 cut, 1 eye, 1 chest pain, 1 repetitive motion
- No spills to the water from terminals and vessels
- No collisions or allisions

AMHS OVERVIEW

- 5,000+ route miles of scenic coastline
- Providing service to over 30
 Alaska communities, each with their own unique qualities
- Serving 33 Ports
- Connecting coastal Alaskans to the highway system, Lower 48
 & Canada
- Four ships over 50 years old





RELIABILITY

- Shipyard Delays with steel repairs due to wastage
 - LECONTE, TUSTUMENA, AURORA, COLUMBIA
- Implemented Computer
 Maintenance Management System
 (CMMS) in 2024; all vessels are in the system and using all functions
- 2024 Operational Uptime Percentage – 98.51%
 - 35,420.25 operating hours /
 527.75 out of service hours





CREWING



2024 Crew Hires and Separations

- Masters, Mates & Pilots (MMP) –
 Hired 7 with 11 Separated
- Marine Engineers' Beneficial Association (MEBA) – Hired 1 with 8 Separated
- Inlandboatmen's Union (IBU) Engine
 Hired 8 with 6 Separated
- IBU Deck Hired 15 with 20 Separated
- IBU Steward Hired 79 with 41 Separated

CREWING OPERATIONS

Thursday, January 30, 2025

Crew Status: Full Crew for 7 Vessels and Reduced Crew for Vessels 8 and 9 in Layup

	TOTAL NEEDED CLIDDENTLY FARD OVED		CURRENT CTATUS
	TOTAL NEEDED	CURRENTLY EMPLOYED	CURRENT STATUS
Master	26	18	-8
Chief Mate	24	10	-14
2 nd Mate	24	8	-16
3 rd Mate	25	32	7
Chief Engineer	22	20	-2
1 st Engineer	18	17	-1
2 nd Engineer	18	11	-7
3 rd Engineer	23	14	-9
Bosun	13	14	1
Able Bodied Seaman	60	58	-2
Ordinary Seaman	28	18	-10
OSP	14	Himmer 7	-7
WM	18	12	-6
Jr. Engineer	15	8	-7
Oiler	29	25	-4
Wiper	5	4	-1
Stewards		208	



Documented career pathways for staff and potential applicants, outlining clear steps to achieve career goals

Using
enhanced tools
– Social Media,
Videos, crew
interviews to
raise interest
in positions

- Tribal Partnerships
- WomenOffshore

Streamlined application process for key positions



CAREER PATHWAYS





CREWING UPDATE:

Critical Positions and Vacancies

Licensed Positions

- Officers, Engineers
 Certificate Positions
- Able-Bodied Seamen, Jr. Engineers, Oilers Entry-Level Positions
- Wipers, Ordinary
 Seamen

RECRUITMENT FOCUS

PARTNERSHIPS:

Local Hire &

Development

Workforce



AMHS WORKFORCE KEY EFFORTS

INITIATIVES



WIPER-TO-OILER PROGRAM



MARINE ACADEMIES ENGAGEMENT Allows entrylevel workers to start directly in deck & engine depts., increasing retention by offering more desirable career paths

APPLICATION PROCESS IMPROVEMENTS



362*

TOTAL CREW NEEDED

276**

CURRENTLY EMPLOY

94



DEDICATED RECRUITMENT COORDINATOR

Enhanced engagement with maritime academies across U.S.

Dedicated Recruitment Coordinator overseeing AMHS recruitment efforts

9



Upcoming Initiatives: Scholarships Workforce Funding for and Training

*Based on Crewing 7 Vessels

**Crew Status as of 1/30/2025, does not include Stewards



AMHS TERMINAL INFRASTRUCTURE IMPROVEMENTS





VESSEL PROJECTS

Vessel Capital Improvement Projects

- TAZLINA Crew Quarters Addition
- COLUMBIA Controllable Pitch Propellor Upgrade
 - Project cancelled following Recent Risk Assessment
- MATANUSKA Audio Gauge reports at next AMHOB
- KENNICOTT Generator Upgrades Underway





AMHS VESSELS



Aurora

No MajorProjectsPlanned

48 yrs - Built 1977



Columbia

WiFi Upgrades in 2024

52 yrs - Built 1973



Hubbard

No Major Projects Planned

6 yrs - Built 2019



Kennicott

• Emissions and Exhaust

•\$24.4M in 2025

27 yrs - Built 1998



LeConte

•Extended Overhaul Winter of 2024-2025

52 yrs - Built 1974



Lituya

No Major Projects Planned

21 yrs - Built 2004



Matanuska

Assessment in Progress

•\$37.5M in FY25 Rural Ferry Program

62 yrs - Built 1963



Tazlina

CrewQuartersAddition

•\$19.3M in FY25

6 yrs - Built 2019



Tustumena

ContinuedState of GoodRepair Focus

61 yrs - Built 1964

Planned/Future Vessels

Tustumena Replacement Vessel

•New Construction

•\$310M in FY25



New Mainliner

•New Construction

•\$10M in FY25



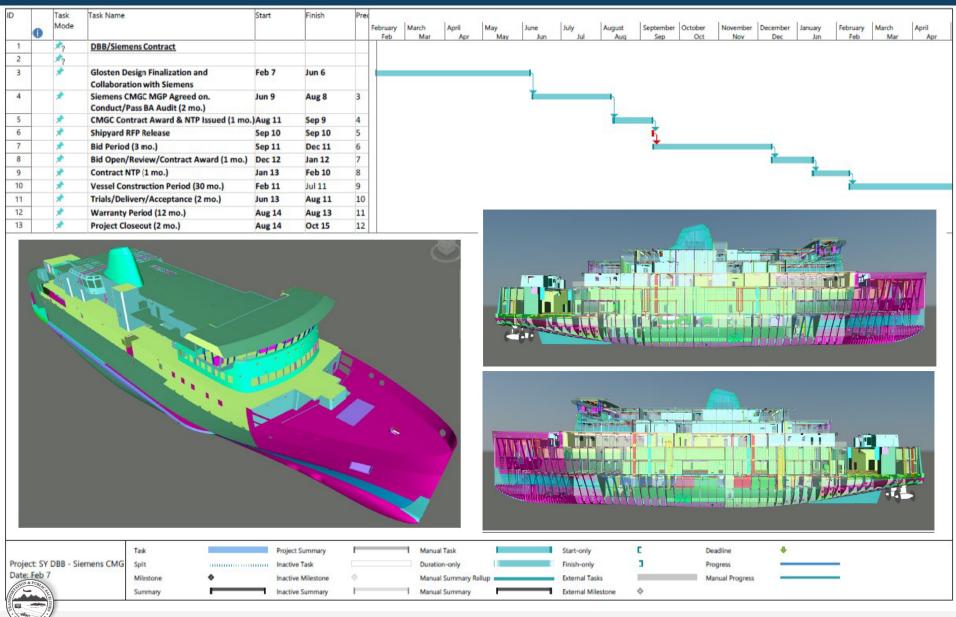
No/Low Emissions Ferry

•New Construction

•\$53.2M in FY26



TUSTUMENA REPLACEMENT VESSEL SCHEDULE



2/11/2025

11

THANK YOU

